

Annual Meeting of the Board of Directors

November 17, 2023

8:30 to 11:00 am

Dwinell Room at Harvest Hill

10 Alice Peck Day Drive, Lebanon, NH

Minutes: *Roberta Berner, Secretary*

Agenda:

- | | |
|-----------------|--|
| 8:30 am | Gathering & Light Breakfast Served |
| 9:00 am | Welcome & Opening Remarks
<i>Brett Mayfield, Chair</i> |
| 9:10 am | Belonging: A Path to Health Equity
A presentation of community projects funded through the Vermont Community Health Equity Partnership Program, funded by the US CDC Health Disparities Grant. |
| 9:40 am | Reflections on a Post-Pandemic Upper Valley |
| 9:50 am | Annual Report of Activity
<i>Alice R. Ely, Executive Director</i> |
| 10:10 am | Public Health Champion Award Presentation |
| 10:20 am | PHC Business Meeting <ul style="list-style-type: none">• Approval of Minutes of 2022 Annual Meeting• Treasurer's Report<ul style="list-style-type: none">○ Financial Report of 2023○ Presentation & Approval of Proposed 2024 Budget• Revision to By-Laws• Nomination & Election of New Directors & Officers• 2024 Conflict of Interest Policy & Signed Statements• Board Meeting Schedule for 2024 |
| 11:00 pm | Adjourn Meeting |

DRAFT MINUTES
Annual Meeting
Public Health Council of the Upper Valley
Thursday, November 10, 2022 5:00-7:00 p.m.
by videoconference

Present in person: Rudy Fedrizzi, Chair; Roberta Berner, Secretary; Jen Barkley, Treasurer; Nancy Bloomfield, Suellen Griffin, Brett Mayfield, Nicole Coleman, Dan Fraser, John Kendall, PHC Board Fellow, Tuck School; Alice Ely, Executive Director

Absent: Katie Kobe Kent, Julius Turner

Presenter: Julia Dunderf, Development Strategist, New England Grassroots Environment Fund

Public Attendees: Bridget Mudge, David Young, Kelli Ross, Peter Mason, Cherry Sullivan, Sally Kerschner, Sara Kobylenski, Stacey Chiocchio, Hanna Brooks, Jeana Newbern, Kyra Wood, Amy Bissonnette, Andrea Smith, Taralyn Bielaski, Liz Swanton, Lauren Chambers, Arianne Arnold, Barbara Farnsworth, Michael Redmond, Janet Hunt, Meghan Butts, Wendy Walsh, Sarah Jackson, John Reid, Christine Robinson, Hilary Schuler.

Welcome and Introductions

Chair Rudy Fedrizzi called the meeting to order. Chair Fedrizzi discussed the importance of collaboration, collective action, and collective impact in the work of the PHC, citing Robert Putnam's works, *Bowling Alone* and *Better Together*.

A Regional Funder's Journey to Center Equity and Justice

Julia Dunderf, Development Strategist, New England Grassroots Environment Fund
Ms. Dunderf explained that the Grassroots Fund works between funders and grassroots organizations to support around 300 to 400 projects per year with approximately \$1.5 million. The Fund's focus is on environmental justice with an interest in innovation, shifting power in decision-making, equity in participation, and just transitions. Her PowerPoint is available, as is a recording of her presentation, on the Public Health Council website.

Annual Report of Activity

Alice R. Ely, Executive Director

- **Release of the 2023 to 2025 Community Health Improvement Plan**
The Plan should be released officially before the end of December 2022. It outlines seven priority areas:
 1. Access to mental health services
 2. Cost of health care services, health insurance and dental care
 3. Access to healthy and affordable food
 4. Prevention, treatment and recovery from alcohol and drug misuse
 5. Child well-being
 6. Socio-economic conditions (e.g., housing)
 7. Public health emergency preparedness
- **Report of Activity of the Public Health Council**
Executive Director Ely thanked PHC partners, Advisory Council, Board of Directors, Dartmouth Health and the Vermont Department of Health for their contributions during the past year. Highlights of the PHC's work in 2022 included:

- Pandemic response and vaccination efforts (COVID and Flu)
- Convening and connecting partners
- Providing e-mail updates about public health issues and news
- Providing project support
 - Early Childhood Framework and System Assessment
 - Summer Meals Program
- Supporting advocacy efforts including community conversations, the Bi-State Legislative Breakfast, and a New Futures training event
- Health Equity Work
 - Involvement with the Upper Valley Equity and Anti-Racism Team
 - Involvement with the Upper Valley Community Health Equity Partnership including building capacity and addressing barriers and assisting with the grant-making process.

PHC Business Meeting

- **Review and Approval of Minutes of 2021 Annual Meeting (included in meeting materials)**

Brett Mayfield made a motion, seconded by Dan Fraser, to approve the Minutes of the 2021 Annual Meeting. The motion was approved unanimously.

- **Treasurer's Report—*Jen Barkley, Treasurer***
Financial Report of 2022

Treasurer Barkley noted that funding for the PHC's equity work had not been budgeted, so revenue was higher than anticipated in the 2022 budget.

- **Balance Sheet (included in meeting materials)**
- **Profit and Loss Budget vs. Actual (included in meeting materials)**

Presentation and Approval of Proposed 2023 Budget (included in meeting materials)

Treasurer Barkley pointed out that the proposed budget was increased substantially over the 2022 budget because of the health equity grant and related salary. Suellen Griffin made a motion to approve the 2023 budget; Dan Fraser seconded the motion; the motion was approved unanimously.

- **Nomination and Election of New Directors and Officers (included in meeting materials)**

The Nominating Committee of the Board proposed that the following individuals be elected to serve on the PHC Board of Directors, effective January 1, 2023, for their second consecutive three-year term:

Rudy Fedrizzi
Jen Barkley
Roberta Berner

Suellen Griffin made a motion to approve the nominations; Brett Mayfield seconded the motion; the motion was approved unanimously.

The Nominating Committee proposed the following slate of Officers of the Board of Directors, effective January 1, 2023, with each officer serving a one-year term:

Brett Mayfield, Chairperson
Rudy Fedrizzi, Vice Chairperson

Jen Barkley, Treasurer

Roberta Berner, Secretary

Nancy Bloomfield made a motion to approve the nominations; Suellen Griffin seconded the motion; the motion was approved unanimously.

- **2023 Conflict of Interest Policy and Signed Statements (Included in meeting materials, to be returned by each Board member to the PHC Office)**
- **Board Meeting Schedule for 2023 (Included in meeting materials)**
- **Adjourn Meeting**
Chair Fedrizzi adjourned the meeting at 6:49 p.m. upon a motion by Dan Fraser, seconded by Brett Mayfield, and approved unanimously.

Note: The Presentation and Meeting were recorded and will be posted on the website of the Public Health Council of the Upper Valley.

Public Health Council of the Upper Valley

Balance Sheet

As of October 31, 2023

	Oct 31, 23	Sep 30, 23	Oct 31, 22
ASSETS			
Current Assets			
Checking/Savings			
1000 · Mascoma Savings Bank (433)	48,317.44	69,480.25	86,669.13
1011 · Certificate of Dep #3(6421)	38,591.22	38,467.03	37,555.78
1012 · Certificate of Dep #4 (7247)	37,590.88	37,587.68	37,552.59
Total Checking/Savings	124,499.54	145,534.96	161,777.50
Accounts Receivable			
1110 · Accounts receivable	0.00	0.00	4,416.00
Total Accounts Receivable	0.00	0.00	4,416.00
Other Current Assets			
12000 · Undeposited Funds	50.00	2,725.37	0.00
Total Other Current Assets	50.00	2,725.37	0.00
Total Current Assets	124,549.54	148,260.33	166,193.50
Fixed Assets			
1570 · Equipment	12,291.00	12,291.00	12,291.00
1575 · Accumulated Depreciation	-12,291.00	-12,291.00	-12,291.00
Total Fixed Assets	0.00	0.00	0.00
Other Assets			
1700 · Deposits	300.00	300.00	300.00
Total Other Assets	300.00	300.00	300.00
TOTAL ASSETS	124,849.54	148,560.33	166,493.50
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
2010 · Accounts payable	4,507.25	3,498.15	7,147.04
Total Accounts Payable	4,507.25	3,498.15	7,147.04
Other Current Liabilities			
2100 · Federal PR liabilities	360.01	360.01	300.65
2105 · Insurance Premium Payable	0.00	0.00	159.62
2110 · Accrued Payroll	2,038.69	2,038.69	1,444.45
Total Other Current Liabilities	2,398.70	2,398.70	1,904.72
Total Current Liabilities	6,905.95	5,896.85	9,051.76
Total Liabilities	6,905.95	5,896.85	9,051.76
Equity			
3000 · Unrestricted Net Assets			
3010 · Transfers to/from Unrestricted	-105,116.38	-105,116.38	-56,292.88
3020 · Board Designated Reserve	25,000.00	25,000.00	25,000.00
Total 3000 · Unrestricted Net Assets	-80,116.38	-80,116.38	-31,292.88
3200 · Unrestricted/Retained Earnings	136,110.56	136,110.56	67,489.28
3300 · Donor Restricted Assets			
3310 · Use Restricted Assets	130,220.00	130,220.00	81,396.50
Total 3300 · Donor Restricted Assets	130,220.00	130,220.00	81,396.50

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Accrual Basis

Public Health Council of the Upper Valley

Balance Sheet

As of October 31, 2023

	Oct 31, 23	Sep 30, 23	Oct 31, 22
Net Income	-68,270.59	-43,550.70	39,848.84
Total Equity	117,943.59	142,663.48	157,441.74
TOTAL LIABILITIES & EQUITY	124,849.54	148,560.33	166,493.50

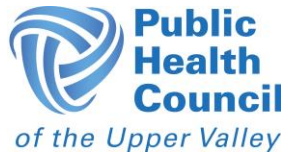
Public Health Council of the Upper Valley Profit & Loss Budget vs. Actual

January through October 2023

	Jan - Oct 23	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
40000 · Donations				
4001 · Corporations				
4001C · Mascoma Bank Grant	1,000.00			
4020 · MRC	3,848.96	1,580.00	2,268.96	243.6%
4001 · Corporations - Other	108,749.48	205,718.34	-96,968.86	52.9%
Total 4001 · Corporations	113,598.44	207,298.34	-93,699.90	54.8%
4007 · Municipalities Fund	22,039.50	30,000.00	-7,960.50	73.5%
4018 · Foundation Donations	21,000.00	42,500.00	-21,500.00	49.4%
5998 · Individual Donations	3,095.00	3,000.00	95.00	103.2%
Total 40000 · Donations	159,732.94	282,798.34	-123,065.40	56.5%
4030 · PCH Administrative Fees Income	899.10			
4200 · Contractual Grant Income	167,897.19			
4300 · Consulting Income	1,875.00			
5800 · Interest Income	1,094.85	125.00	969.85	875.9%
Total Income	331,499.08	282,923.34	48,575.74	117.2%
Gross Profit	331,499.08	282,923.34	48,575.74	117.2%
Expense				
6000 · Salary	124,764.35	78,995.39	45,768.96	157.9%
6001 · Stipend / Insurance	10,177.02	11,083.34	-906.32	91.8%
6002 · Benefit Hours	3,461.92	8,691.67	-5,229.75	39.8%
6100 · Taxes/Employer Taxes	9,843.98	8,461.83	1,382.15	116.3%
6200 · Staff training/ed	1,020.00	200.00	820.00	510.0%
6300 · Meeting Expense	3,856.17	2,666.66	1,189.51	144.6%
6987 · Bank Charges	90.25			
6999 · Payroll service item	939.33	810.00	129.33	116.0%
7000 · Rent	3,600.00	3,600.00	0.00	100.0%
7002 · Tele/internet	2,691.37	1,160.84	1,530.53	231.8%
7004 · Office Supplies	1,082.90	583.32	499.58	185.6%
7005 · Postage	288.87	200.00	88.87	144.4%
7006 · Publ/Mktng/Comm.	12,277.50	1,908.72	10,368.78	643.2%
7007 · Software/Equip Purchase	2,240.82	663.54	1,577.28	337.7%
7008 · Educational Supplies	3,306.44	1,580.00	1,726.44	209.3%
7010 · Projects				
7011 · PHC Projects	30,966.51			
7015 · Community Grants	136,004.90			
Total 7010 · Projects	166,971.41			
7601 · Filling Fees	75.00	75.00	0.00	100.0%
7602 · Subscriptions	173.00	175.00	-2.00	98.9%
7700 · Insurance/company related	3,615.00	2,600.00	1,015.00	139.0%
7800 · Consultant				
7805 · Leadership Team Compensation	6,125.00			
7806 · UV Equity Steering Cmte Compen	5,525.00			
7800 · Consultant - Other	27,952.25	37,083.34	-9,131.09	75.4%
Total 7800 · Consultant	39,602.25	37,083.34	2,518.91	106.8%
7900 · Prof.fees/acct/grant writ/audit	5,476.25	4,083.34	1,392.91	134.1%
8000 · Travel	3,366.51	1,250.00	2,116.51	269.3%
8025 · Fundraising	630.00			
8026 · Advertising	216.80	516.66	-299.86	42.0%
Total Expense	399,767.14	166,388.65	233,378.49	240.3%
Net Ordinary Income	-68,268.06	116,534.69	-184,802.75	-58.6%
Other Income/Expense				
Other Expense	2.53			
Net Other Income	-2.53	0.00	-2.53	100.0%
Net Income	-68,270.59	116,534.69	-184,805.28	-58.6%

**Public Health Council of the Upper Valley
Proposed Budget Fiscal Year 2024**

	2024 Proposed	2023 Approved	2023 YTD Oct 31
Ordinary Income/Expense			
Income			
Foundation Grants	\$ 35,000.00	\$ 47,000.00	\$ 21,000.00
Corporate Grants	\$ 237,977.09	\$ 246,862.00	\$ 277,646.67
Government (State/Fed) Funds	\$ -	\$ -	
Individual Donations	\$ 5,000.00	\$ 5,000.00	\$ 3,095.00
Town Funding	\$ 38,000.00	\$ 36,000.00	\$ 22,039.50
Miscellaneous Income	\$ 1,896.00	\$ 1,896.00	\$ 5,723.96
Administrative Fee (Fiscal Sponsorship)	\$ 9,045.08		\$ 899.10
Interest Income	\$ 800.00	\$ 150.00	\$ 1,094.85
Total Income	\$ 327,718.17	\$ 336,908.00	\$ 331,499.08
Expense			
6000 • Salary	\$ 161,081.57	\$ 94,794.50	\$ 124,764.35
6001 • Stipend / Insurance	\$ 23,921.55	\$ 13,300.00	\$ 10,177.02
6002 • Benefit Hours	\$ 18,328.38	\$ 10,429.98	\$ 3,461.92
6100 • Taxes/FICA/Medicare	\$ 13,724.86	\$ 10,154.16	\$ 9,843.98
NH Unemployment Insurance	\$ 69.60	\$ -	
6200 • Staff training/education	\$ 400.00	\$ 200.00	\$ 1,020.00
6300 • Meeting Expenses	\$ 3,142.00	\$ 3,200.00	\$ 3,856.17
6987 • Bank Charges	\$ 60.00	\$ -	\$ 90.25
6999 • Payroll service item	\$ 1,012.50	\$ 972.00	\$ 939.33
7000 • Rent	\$ 7,200.00	\$ 4,320.00	\$ 3,600.00
7002 • Tele/internet	\$ 3,390.00	\$ 1,393.00	\$ 2,691.37
7004 • Office Supplies	\$ 900.00	\$ 700.00	\$ 1,082.90
7005 • Postage	\$ 300.00	\$ 200.00	\$ 288.87
7006 • Publ/Mkting/Comm.	\$ 5,898.00	\$ 2,102.00	\$ 12,277.50
7007 • Software/Equipment Purchase	\$ 351.00	\$ 741.00	\$ 2,240.82
7009 • Educational Supplies	\$ 1,896.00	\$ 1,896.00	\$ 3,306.44
7009 • Board Expense	\$ -	\$ -	
7010 • Projects	\$ 30,000.00	\$ 160,430.89	\$ 166,971.41
7510 • Repairs/Maint	\$ -	\$ -	
7601 • Filling Fees	\$ 75.00	\$ 75.00	\$ 75.00
7602 • Subscriptions	\$ 175.00	\$ 175.00	\$ 173.00
7700 • Insurance/company related	\$ 3,550.00	\$ 3,500.00	\$ 3,615.00
7800 • Consultant	\$ 60,493.00	\$ 44,500.00	\$ 39,602.25
7900 • Prof.fees/acct/grant writ/audit	\$ 8,000.00	\$ 4,900.00	\$ 5,476.25
8020 • Depreciation	\$ -	\$ -	
8025 • Fundraising	\$ -	\$ -	\$ 630.00
8026 • Advertising	\$ 100.00	\$ 600.00	\$ 216.80
8xxx • Travel Expenses Subtotal	\$ 6,388.00	\$ 1,500.00	\$ 3,366.51
Total Expense	\$ 350,456.47	\$ 360,083.53	\$ 399,767.14
Net Ordinary Income	\$ (22,738.30)	\$ (23,175.53)	\$ (68,268.06)
Prior Years Revenue (Estimate)	\$ 18,200.00	\$ 40,000.00	\$ 120,000.00
	\$ (4,538.30)	\$ 16,824.47	\$ 51,731.94



Election of Directors & Officers

Annual Meeting
November 17, 2023

Slate of Nominees

The Board Development and Nominating Committee of the Board of Directors, consisting of Rudy Fedrizzi, Suellen Griffin, Matt Cole, and Alice Ely, proposes the following individuals be elected to serve on the PHC Board of Directors, effective January 1, 2024:

To elect to their first consecutive three-year terms on the Board, effective January 1, 2024:

- Mark Bradley
- Amanda Jordon Smith
- Shaun Mulholland
- Alisha Robinson
- Andrea Smith
- Kym Williams

To elect to their second consecutive three-year terms on the Board, effective January 1, 2024:

- Nancy Bloomfield
- W. Brett Mayfield
- Julius Turner

To elect Officers to the Board of Directors as follows, effective January 1, 2024:

- Brett Mayfield to serve a 2nd one-year term as Chairperson.
- Suellen Griffin to serve a one-year term as Vice Chairperson.
- Jen Barkley to serve a one-year term as Treasurer.
- Nancy Bloomfield to serve a one-year term as Secretary.

New Board Candidate Biographies

Mark Bradley

Mark started his career as a professional clarinetist before getting involved in nonprofit performing arts administration. He lived in various locales in the United States and Canada, and in 2016 moved to Lebanon to become assistant director at Lebanon Opera House. After a few years of falling in love with the Upper Valley, he moved to Middlebury to become Executive Director at Town Hall Theater, until February of 2020. The Upper Valley called Mark back and he has been Executive Director of White River Council on Aging (aka Bugbee Senior Center) since August 2020. He has been a member of the City of Lebanon's Bicycling and Pedestrian Advisory Community, is alumni of Vital Community's Leadership Upper Valley, and has been a member of the board of directors for the Upper Valley Humane Society and the Upper Valley Community Band. His current role brings together interests in social connection, well-being, community, and quality of life.

Amanda Jordon Smith (she/her)

Amanda serves as Program Lead for Volunteers in Action (ViA) at Mt. Ascutney Hospital and Health Center and is a DEIB Consultant (<https://www.linkedin.com/in/amanda-jordan-smith/>). She is an experienced volunteer coordinator, project manager, and systems thinker committed to: justice, equity, diversity, inclusion, belonging, and sustainability. A detail-oriented educator, and previously elected municipal official, providing leadership that galvanizes others into action. Able to offer the commitment, perspective, and drive needed to promote and expand upon organizational objectives. She is Founder and Director of LGBTQIA2S+ & Allies of Windsor, VT, and a founding member of Intersectional Solidarity Movement, formerly Black Lives Matter, Windsor, VT. Currently serving on the Equity Committee for the Vermont League of Cities and Towns (VLCT) and the Equity Steering Committee for VT CHEP.

Shaun Mulholland

Shaun has served as the City Manager for the City of Lebanon, NH since 2018. Previously served as the Town Administrator for the Town of Allenstown. Serves on the New Hampshire Municipal Association Board of Directors. Retired from the US Army Reserves having deployed to Bosnia and the war in Iraq. Earned a master's degree in public administration from the University of New Hampshire.

Alisha Robinson

Alisha is often described as the person who gets things done and shows up! Alisha loves being an inclusion conspirator community builder. She identifies as mixed race and uses she/her pronouns. Alisha currently works at Alice Peck Day Memorial Hospital as the HR Business Partner and Diversity Equity and Inclusion Program Coordinator. In addition to her role at APD, Alisha serves as the chair of the Dartmouth Health BIPOC Employee Resource Group, chair of the New Hampshire Hospital Association Hospital Systems DEI Peer Learning Group Committee, Vital Communities Advisory Board, [ELF \[snhahec.org\]](https://elf.snhahec.org) Fellow, and City of Lebanon DEI commission member. Alisha has 3 adult children and a 5-year-old grandson. She enjoys reading, walking and sunshine.

Andrea Smith

Andrea is a Senior Community Health Partnership Coordinator in the Population Health Department at Dartmouth-Hitchcock Medical Center. Through her work, Andrea focuses on substance misuse prevention for the Upper Valley Regional Public Health Network and serves as co-facilitator for ALL Together, the Upper Valley's regional substance misuse and suicide prevention coalition. Andrea has her Master's Degree in Social Work and Public Administration and is a Certified Prevention Specialist. Andrea was recently appointed to serve on the Behavioral Health Workgroup for NACCHO.

Kym Williams, MPH, MBA

Kym moved to the Upper Valley in 2019 after a career in public health in MA serving in various capacities with agencies in and outside the health sector. She now lives with her family in Lyme, NH. She is a public health strategy consultant specializing in community-engaged research, program design and evaluation. She is currently supporting New London Hospital with the DH 2024 Community Health Needs Assessment (CHNA) and holds an Adjunct Faculty position at The Dartmouth Institute (TDI). Kym holds degrees from UCLA and Boston University and is a Certified Community Health Worker (CHW) and Emergency Medical Technician (EMT).



POLICY GOVERNING CONFLICT OF INTEREST AND PECUNIARY BENEFIT TRANSACTIONS

Public Health Council of the Upper Valley

1. It is essential that the work of the PHC not be compromised by any conflict of interest, or the appearance of conflict of interest, on the part of Directors, staff or standing committee members. Conflict of interest means any financial or other interest which conflict with the service of an individual because: 1) it could impair the individual's objectivity; or 2) it could create an unfair advantage for any person or organization.

To address questions of conflict of interest, for the protection of both the individual and the organization, each Director, staff member and member of a standing committee of the PHC and its regional divisions shall annually provide to the Chair a list of business and nonprofit affiliations. This list will be considered a matter of public record and will be available for review upon request by the public.

2. Upon the consideration of any proposed transaction involving an organization with which a Director or staff member has a disqualifying relationship, it is the responsibility of the individual to disclose the relationship. Transactions include or are not limited to grants, loans, contracts, purchases, and rental agreements. Any Director or staff member so related shall abstain from discussing or voting on, or otherwise attempting to influence the decision of the proposed action, but may provide information if requested to do so.
3. Consideration of any proposed transaction that would constitute a pecuniary benefit transaction in which an Officer, Director or member of a standing committee has a financial interest (as defined in N.H. RSA 7:19-a) shall be governed by that statute. (Statute and Attorney General's Guidelines attached). It is the responsibility of Officers, Directors and standing committee members to disclose any circumstances that would cause a proposed transaction to be considered as a pecuniary benefit transaction.
4. "Disqualifying relationship" means formal affiliation as an Officer, Director, employee or standing committee with a nonprofit or for-profit organization or an immediate family connection by blood, marriage or significant long term relationship with a person affiliated with such an organization, who may personally benefit from approval of a financial transaction with PHC.

Public Health Council of the Upper Valley
Conflict of Interest¹ Form

Name _____

Nonprofit Organizations With Which I have A Disqualifying Relationship²

1. _____
2. _____
3. _____
4. _____
5. _____

Business Organizations With Which I have A Disqualifying Relationship:

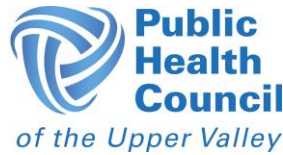
1. _____
2. _____
3. _____
4. _____
5. _____

Signature

Date

¹ Conflict of Interest means any financial or other interest which conflicts with the service of an individual because: 1) it could impair the individual's objectivity; or 2) it could create an unfair advantage for any person or organization.

² Disqualifying relationship means formal affiliation with an organization other than PHC or relationship by blood, marriage or significant long-term relationship with a person affiliated with such organization, who may personally benefit from approval of an application for assistance.



PHC Partner Meeting Schedule for 2024

Location: Unless otherwise indicated, all meetings will be held at Hypertherm, 71 Heater Road, Lebanon, NH, with a remote option via Teams

Friday, January 19, 2024
9:00 to 11:00 am
**By Zoom Only*

Friday, March 15, 2024
9:00 to 11:00 am

Friday, May 17, 2024
9:00 to 11:00 am

Friday, June 21, 2024
9:00 to 11:00 am

Friday, August 16, 2024
9:00 to 11:00 am

Friday, September 20, 2024
9:00 to 11:00 am

Friday, October 18, 2024
9:00 to 11:00 am

Friday, November 15, 2024
**Public Health Council Annual
Meeting/Breakfast**
8:30 to 11:00 am

PHC Board of Directors Meeting Schedule for 2024

Location: Vermont Department of Health, 118 Prospect Street, White River Junction, VT
(with a remote option via Teams)

Thursday, January 4, 2024
5:00 to 6:30 pm

Thursday, March 7, 2024
5:00 to 6:30 pm

Thursday, May 2, 2024
5:00 to 6:30 pm

Thursday, July 11, 2024
5:00 to 6:30 pm

Thursday, September 5, 2024
5:00 to 6:30 pm

Friday, November 15, 2024
**Public Health Council Annual
Meeting/Breakfast**
8:30 to 11:00 am