



Annual Meeting of the Board of Directors

November 19, 2021

9:00 to 11:00 am

Via Zoom (Due to COVID-19 Pandemic)

Minutes: *Dan Fraser, Secretary*

Agenda:

9:00 am **Welcome & Opening Remarks**
Rudy Fedrizzi, Chair

9:10 am **Tips for Effective Communication on any Budget**
With Rebecca Brookes, Upstream Social Marketing & Shari Levine, Vermont Department of Health, Division of Maternal and Child Health

Communication and promotion are part of a thoughtful process of connecting with your intended audience. The COVID pandemic has taught us just how critical a part they are. This brief presentation will focus on understanding the basics of effective communication and tips for creating messages that resonate and we can all use every day.

Objectives:

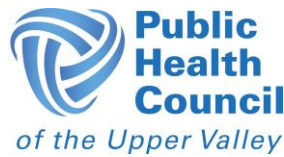
- Describe elements of effective messaging
- Understand how to develop a basic Communications Plan
- Understand the difference between “regular” communications and Crisis and Emergency Risk Communication (CERC)

10:10 am **Annual Report of Activity**
Alice R. Ely, Executive Director

10:20 am **PHC Business Meeting**

- Approval of Minutes of 2020 Annual Meeting
- Treasurer’s Report
 - Financial Report of 2021
 - Presentation & Approval of Proposed 2022 Budget
- Strategic Plan 2022 to 2025
- Bylaws Changes
- Nomination & Election of New Directors & Officers
- 2022 Conflict of Interest Policy & Signed Statements
- Board Meeting Schedule for 2022

11:00 am **Adjourn Meeting**



Panelists' Biographical Information

Rebecca Brookes

Upstream Social Marketing

Over the past 40 years, Rebecca has worked nationally and internationally in many areas of public health marketing and behavior change, including the Tobacco Control Programs for New York State and Vermont, the Ford Foundation, the US Embassy in the Dominican Republic, Planned Parenthood International Federation and Planned Parenthood Federation of America (where she was national Director of Social Marketing), and trained national grantees for Substance Abuse and Mental Health Services Administration (SAMHSA) to embed behavior change into programs.

She has been on the editorial board for *Social Marketing Quarterly* since 2013.

She currently holds a legislative appointment to the Vermont Substance Misuse Prevention Oversight and Advisory Council, which advises the Governor and legislature on policy for tobacco, alcohol, marijuana, and prescription drugs.

Her profile as a social marketer in public health will be the first inclusion of social marketing in the upcoming third edition of *101+ Careers In Public Health* published by Columbia University.

Shari Levine

Shari Levine has extensive professional experience in communications and in writing for various public and professional audiences. She has a demonstrated history of working in the health, wellness and fitness industry. Shari's experience includes consulting with nonprofit organizations, use of program evaluation and also editing, journalism, and creative writing. She is known as a strong media and communication professional. Shari earned her Master of Public Health (MPH) degree focused on Health Education and Behavioral Sciences from Emory University. Presently, she is the Information Director for the Vermont Department of Health, Division of Maternal and Child Health. From March 2020-September 2021 she served on the VDH COVID 19 Crisis and Emergency Response (CERC) team, in which data, assessment, message design, and evaluation were used to inform Vermonters of the risks and the nature of COVID 19.

Public Health Council of the Upper Valley
Annual Meeting of the Board of Directors
November 20, 2020
Via Zoom

Board Members Present: Jen Barkley, Dan Fraser, Julia Griffin,

Ex-Officio Members Present: Alice Ely

Excused: Nicole Coleman, Rudy Fedrizzi

Other Attendees:

Lauren Chambers, Faye Grearson, Alaina Legere, Andrea Smith, Angie Raymond Leduc, Annie Hoen, Ashley Haskell, Erin Barnett, Kym Williams, Barbara Farnsworth, Cameron Ford, Bryan L'Heureux, Dana Michalovic, Elizabeth, Craib, Jennifer Schiffman, Kathleen Vasconcelos, Kathy Martin, Katie Kobe, Kelsey Rayher, Liz Sauchelli, Liz Swanton, Lynn Sudlow, Mary Stevens, Matt Mackwood, Meghan Butts, Nancy Bloomfield, Nenia Corcoran, Roberta Berner, Roger Osmun, Ruth Storey, Ryan Fowler, Stacey Chiochio, Susan Almy, Susan White, Thomas Howard, Michael Redmond, Susan Wnuk, Mark Boutwell, Aricca Van Citters, Becky Parton, Laurie Harding, Martha Tecca, Mike Cryans, William Mayfield, Ana Edson, Cheryl Wilkie, Peter Mason, Honor Hingston-Cox, Rosemary Whitman, Mary Beth Frings Stocken,

Meeting called to order at 9:02am by Julia Griffin, who agreed to Chair the meeting in the absence of Rudy Fedrizzi, Board Chair. Julia provided a welcome and opening remarks.

Panel: How Telehealth Expansion in the Pandemic May Help Address Health Equity & Social Determinants of Health

- Matt Mackwood, MD, Dartmouth-Hitchcock Primary Care
 - Psychiatry has been able to shift to almost 100% telehealth and sustained that, more than other departments at DHMC;
 - COVID has made us think differently about how we provide primary care;
 - The lockdown and then quick shift to recovery mode may have hindered healthcare system from continuing to adapt and offer telehealth going forward (urge to go back to normal); and
 - Pandemic expanded definition of telemedicine (phone and video).
- Annie Hoen, CHaD Parent Advisory Board
 - Patients with complex medical conditions can benefit from the less stressful, less time consuming telehealth appointments instead of in person; and
 - If interested in joining Family Advisory Board of CHaD, contact anniehoen@gmail.com.
- Ashley Haskell, Vermont DOH, WIC Program
 - Transportation is no longer an issues for appointments, assessments, evaluations, and certifications.
- Tom Howard, Headrest
 - Telehealth was not really used for SUD/MH care before (some phone contact);
 - Some concerns about privacy, safety, and confidentiality; and
 - No show levels have gone down, engagement has been positive.

Annual Report of Activity: Review of 2020 activities by Alice Ely, Executive Director

Public Health Council of the Upper Valley
Annual Meeting of the Board of Directors
November 20, 2020
Via Zoom

Business Meeting: Julia Griffin facilitated the Annual PHC Business Meeting as follows:

Special Recognition for Outstanding Contributions to the Upper Valley was presented to Upper Valley Mask Makers for leading on the assembly of over 50,000 masks and other supplies to protect our community during the pandemic.

Approval of Minutes of 2019 Annual Meeting: Moved by Jen Barkley, Roberta Berner provided the 2nd; all voted in favor.

Treasurer's Report presented by Jen Barkley, Treasurer:

- Financial Report of 2020
- Presentation & Approval of 2021 Budget
 - Moved by Roberta Berner, Dan Fraser provided the 2nd; all voted in favor.

Nomination & Election of New Directors & Officers:

Rudy Fedrizzi called for a vote to approve the slate of nominees for Directors and Officers.

- Nominated for new Directors are:
 - Nancy Bloomfield
 - Brett Mayfield
 - Katie Kobe
- Moved by Stacey Chiocchio, Dan Fraser provided the 2nd; all voted in favor.
- Nominated as Officers:
 - Chair -- Rudy Fedrizzi
 - Vice Chair -- Nicole Coleman
 - Treasurer -- Jen Barkley
 - Secretary -- Dan Fraser
- Moved by Stacey Chiocchio, Roberta Berner provided the 2nd; all voted in favor.

Rudy recognized all the Advisory Council and partners who make this organization strong.

Alice Ely shared 2021 Conflict of Interest Policy and asked all Board members to complete and return the disclosure forms.

Board and PHC Partner meeting schedule for 2021 was shared.

Motion to adjourn provided by Stacey Chiocchio, second by Jen Barkley; all voted in favor.

Noted respectfully submitted by:

Dan Fraser, Secretary

Public Health Council of the Upper Valley

Balance Sheet

As of October 31, 2021

11/15/21

Accrual Basis

	Oct 31, 21	Sep 30, 21	Oct 31, 20
ASSETS			
Current Assets			
Checking/Savings			
1012 · Certificate of Deposit (xx7247)	37,514.33	37,511.15	0.00
1011 · Certificate of Deposit (xx6421)	37,514.33	37,514.33	0.00
1000 · Mascoma Savings Bank			
1099 · Operating Funds	68,190.92	81,158.23	51,983.36
1000 · Mascoma Savings Bank - Other	-0.01	-0.01	0.00
Total 1000 · Mascoma Savings Bank	68,190.91	81,158.22	51,983.36
1003 · Mascoma Savings Bank Certificat	0.00	0.00	50,396.46
Total Checking/Savings	143,219.57	156,183.70	102,379.82
Accounts Receivable	6,727.26	5,288.26	7,332.26
Other Current Assets			
12000 · Undeposited Funds	3,546.91	0.00	337.00
Total Other Current Assets	3,546.91	0.00	337.00
Total Current Assets	153,493.74	161,471.96	110,049.08
Fixed Assets	0.00	0.00	0.00
Other Assets			
1700 · Deposits	300.00	300.00	300.00
Total Other Assets	300.00	300.00	300.00
TOTAL ASSETS	153,793.74	161,771.96	110,349.08
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
2010 · Accounts payable	740.79	168.29	110.00
Total Accounts Payable	740.79	168.29	110.00
Other Current Liabilities			
2105 · Insurance Premium Payable	112.64	112.64	0.00
2100 · Federal PR liabilities	67.79	67.79	473.15
2110 · Accrued Payroll	819.38	819.38	1,992.10
2160 · Medical Reimbursement	0.00	734.48	136.00
Total Other Current Liabilities	999.81	1,734.29	2,601.25
Total Current Liabilities	1,740.60	1,902.58	2,711.25
Total Liabilities	1,740.60	1,902.58	2,711.25
Equity			
3000 · Unrestricted Net Assets			
3020 · Board Designated Reserve	25,000.00	25,000.00	25,000.00
3010 · Transfers to/from Unrestricted	-40,328.24	-40,328.24	-22,472.21
Total 3000 · Unrestricted Net Assets	-15,328.24	-15,328.24	2,527.79
3200 · Unrestricted/Retained Earnings	37,574.26	37,574.26	6,783.61
3300 · Donor Restricted Assets			
3310 · Use Restricted Assets	65,431.86	65,431.86	47,575.83
Total 3300 · Donor Restricted Assets	65,431.86	65,431.86	47,575.83
Net Income	64,375.26	72,191.50	50,750.60
Total Equity	152,053.14	159,869.38	107,637.83
TOTAL LIABILITIES & EQUITY	153,793.74	161,771.96	110,349.08

Public Health Council of the Upper Valley
Profit & Loss Budget vs. Actual
 January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
40000 · Donations				
4018 · Foundations	27,500.00	34,500.00	-7,000.00	79.7%
4001 · Corporations	117,406.39	55,085.00	62,321.39	213.1%
5998 · Individual Donations	2,400.00	5,000.00	-2,600.00	48.0%
4007 · Municipalities Fund	21,347.00	25,000.00	-3,653.00	85.4%
4027 · Government Awards	17,797.72			
Total 40000 · Donations	186,451.11	119,585.00	66,866.11	155.9%
5800 · Interest Income	93.78	100.00	-6.22	93.8%
5999 · Miscellaneous Income	47.97			
Total Income	186,592.86	119,685.00	66,907.86	155.9%
Gross Profit	186,592.86	119,685.00	66,907.86	155.9%
Expense				
7010 · Projects				
7011 · PHC Projects	23,945.00			
7010 · Projects - Other	0.00	5,600.00	-5,600.00	0.0%
Total 7010 · Projects	23,945.00	5,600.00	18,345.00	427.6%
66901 · *Reconciliation Discrepancies	0.01			
6000 · Salary	51,820.51	50,601.58	1,218.93	102.4%
6001 · Stipend / Insurance	10,610.76	12,606.88	-1,996.12	84.2%
6002 · Benefit Hours	5,758.90	6,291.62	-532.72	91.5%
6100 · Taxes/FICA/Medicare	4,424.97	5,490.19	-1,065.22	80.6%
6200 · Staff training/ed	0.00	200.00	-200.00	0.0%
6300 · Meeting Expense	1,459.06	2,016.53	-557.47	72.4%
6999 · Payroll service item	796.45	945.00	-148.55	84.3%
7000 · Rent	3,500.00	4,200.00	-700.00	83.3%
7002 · Tele/internet	1,361.26	1,494.00	-132.74	91.1%
7004 · Office Supplies	430.91	1,345.86	-914.95	32.0%
7005 · Postage	200.18	207.50	-7.32	96.5%
7006 · Publ/Mktg/Comm.	3,896.24	2,907.64	988.60	134.0%
7007 · Software/Equip Purchase	384.00	475.00	-91.00	80.8%
7008 · Educational Supplies	4,339.09			
7510 · Repairs/Maint	75.00	340.00	-265.00	22.1%
7601 · Filing Fees	150.00	75.00	75.00	200.0%
7602 · Subscriptions	173.00	173.00	0.00	100.0%
7700 · Insurance/company related	3,224.00	3,040.00	184.00	106.1%
7800 · Consultant	19,068.75	13,620.00	5,448.75	140.0%
7900 · Prof.fees/acct/grant writ/audit	3,780.00	4,423.00	-643.00	85.5%
7901 · Admin Expense Reimbursement	-1,213.27			
8000 · Travel				
8001 · Travel Miles	75.04	898.75	-823.71	8.3%
8000 · Travel - Other	524.19			
Total 8000 · Travel	599.23	898.75	-299.52	66.7%
8026 · Advertising	574.08	338.00	236.08	169.8%
Total Expense	139,358.13	117,289.55	22,068.58	118.8%
Net Ordinary Income	47,234.73	2,395.45	44,839.28	1,971.9%
Net Income	47,234.73	2,395.45	44,839.28	1,971.9%

Profit & Loss by Class

11/15/21

Accrual Basis

January 1 through November 15, 2021

	Restricted	Unrestricted	TOTAL
Ordinary Income/Expense			
Income			
40000 • Donations			
4018 • Foundations	0.00	27,500.00	27,500.00
4001 • Corporations	86,656.39	30,750.00	117,406.39
5998 • Individual Donations	0.00	2,400.00	2,400.00
4007 • Municipalities Fund	1,800.00	19,547.00	21,347.00
4027 • Government Awards	3,161.91	14,635.81	17,797.72
Total 40000 • Donations	91,618.30	94,832.81	186,451.11
5800 • Interest Income	0.00	93.78	93.78
5999 • Miscellaneous Income	0.00	47.97	47.97
Total Income	91,618.30	94,974.56	186,592.86
Gross Profit	91,618.30	94,974.56	186,592.86
Expense			
7010 • Projects			
7011 • PHC Projects	23,945.00	0.00	23,945.00
Total 7010 • Projects	23,945.00	0.00	23,945.00
66901 • *Reconciliation Discrepancies	0.00	0.01	0.01
6000 • Salary	19,796.82	32,023.69	51,820.51
6001 • Stipend / Insurance	0.00	10,610.76	10,610.76
6002 • Benefit Hours	0.00	5,758.90	5,758.90
6100 • Taxes/FICA/Medicare	176.05	4,248.92	4,424.97
6300 • Meeting Expense	815.00	644.06	1,459.06
6999 • Payroll service item	0.00	796.45	796.45
7000 • Rent	0.00	3,500.00	3,500.00
7002 • Tele/internet	0.00	1,361.26	1,361.26
7004 • Office Supplies	235.98	194.93	430.91
7005 • Postage	61.20	138.98	200.18
7006 • Publ/Mkting/Comm.	1,328.75	2,567.49	3,896.24
7007 • Software/Equip Purchase	0.00	384.00	384.00
7008 • Educational Supplies	4,334.10	4.99	4,339.09
7510 • Repairs/Maint	0.00	75.00	75.00
7601 • Filing Fees	0.00	150.00	150.00
7602 • Subscriptions	0.00	173.00	173.00
7700 • Insurance/company related	0.00	3,224.00	3,224.00
7800 • Consultant			
7805 • Leadership Team Compensation	975.00	0.00	975.00
7800 • Consultant - Other	13,521.25	4,572.50	18,093.75
Total 7800 • Consultant	14,496.25	4,572.50	19,068.75
7900 • Prof.fees/acct/grant writ/audit	0.00	3,780.00	3,780.00
7901 • Admin Expense Reimbursement	-1,213.27	0.00	-1,213.27
8000 • Travel			
8001 • Travel Miles	75.04	0.00	75.04
8000 • Travel - Other	0.00	524.19	524.19
Total 8000 • Travel	75.04	524.19	599.23
8026 • Advertising	264.00	310.08	574.08
Total Expense	64,314.92	75,043.21	139,358.13
Net Ordinary Income	27,303.38	19,931.35	47,234.73
Net Income	27,303.38	19,931.35	47,234.73

**Public Health Council of the Upper Valley
Proposed Budget Fiscal Year 2022**

	2022 Proposed	2021 Approved	2021 YTD Oct 31
Ordinary Income/Expense			
Income			
Foundation Grants	\$ 32,000.00	\$ 34,500.00	\$ 27,500.00
Corporate Grants	\$ 69,000.00	\$ 55,085.00	\$ 115,554.42
Government (State/Fed) Funds	\$ -	\$ -	\$ 17,797.72
Individual Donations	\$ 5,000.00	\$ 5,000.00	\$ 2,400.00
Town Funding	\$ 36,000.00	\$ 25,000.00	\$ 21,347.00
Miscellaneous Income	\$ 1,860.00		\$ 47.97
Interest Income	\$ 150.00	\$ 100.00	\$ 93.78
Total Income	\$ 144,010.00	\$ 119,685.00	\$ 184,740.89
Expense			
6000 · Salary	\$ 56,915.33	\$ 50,601.58	\$ 49,595.84
6001 · Stipend / Insurance	\$ 10,200.00	\$ 12,606.88	\$ 10,295.38
Retirement	\$ 4,603.80		\$ -
6002 · Benefit Hours	\$ 8,853.20	\$ 6,291.62	\$ 5,758.90
6100 · Taxes/FICA/Medicare	\$ 6,346.66	\$ 5,490.19	\$ 4,254.78
6200 · Staff training/education	\$ 200.00	\$ 200.00	\$ -
6300 · Meeting Expenses	\$ 1,800.00	\$ 1,800.00	\$ 1,459.06
6987 · Bank Charges	\$ -	\$ -	
6999 · Payroll service item	\$ 972.00	\$ 945.00	\$ 760.82
7000 · Rent	\$ 4,200.00	\$ 4,200.00	\$ 3,500.00
7002 · Tele/internet	\$ 1,710.00	\$ 1,494.00	\$ 1,361.26
7004 · Office Supplies	\$ 700.00	\$ 750.00	\$ 430.91
7005 · Postage	\$ 200.00	\$ 200.00	\$ 200.18
7006 · Publ/Mkting/Comm.	\$ 2,018.00	\$ 1,920.00	\$ 3,829.74
7007 · Software/Equipment Purchase	\$ 651.00	\$ 475.00	\$ 384.00
7009 · Educational Supplies	\$ 1,860.00		\$ 4,184.09
7009 · Board Expense	\$ -	\$ -	
7010 · Projects	\$ 17,000.00	\$ 5,600.00	\$ 12,179.87
7510 · Repairs/Maint	\$ -	\$ 340.00	\$ -
7601 · Filing Fees	\$ 75.00	\$ 75.00	\$ 150.00
7602 · Subscriptions	\$ 175.00	\$ 173.00	\$ 173.00
7700 · Insurance/company related	\$ 3,500.00	\$ 3,040.00	\$ 3,224.00
7800 · Consultant	\$ 18,475.00	\$ 13,620.00	\$ 14,883.75
78XX · Admin Expense Reimbursement	\$ -	\$ -	\$ (1,213.27)
7900 · Prof.fees/acct/grant writ/audit	\$ 4,570.00	\$ 4,423.00	\$ 3,780.00
8020 · Depreciation	\$ -	\$ -	\$ -
8025 · Fundraising	\$ -	\$ -	\$ -
8026 · Advertising	\$ 600.00	\$ 250.00	\$ 574.08
8xxx · Travel Expenses Subtotal	\$ 1,500.00	\$ 870.00	\$ 599.23
Total Expense	\$ 147,125.00	\$ 115,365.27	\$ 120,365.62
Net Ordinary Income	\$ (3,115.00)	\$ 4,319.73	\$ 64,375.27
Prior Years Revenue (Estimate)	\$ 20,000.00	\$ 500.00	
	\$ 16,885.00	\$ 4,819.73	



Election of Directors & Officers

Annual Meeting
November 19, 2021

Slate of Nominees

The Nominating Committee of the Board of Directors, consisting of Rudy Fedrizzi, Nicole LaBombard, Jen Barkley, Dan Fraser, and Alice Ely, proposes the following individuals be elected to serve on the PHC Board of Directors, effective January 1, 2022:

To elect to their first consecutive three-year terms on the Board, effective January 1, 2022:

- Suellen Griffin, Grantham, NH

To elect Officers to the Board of Directors as follows, effective January 1, 2021:

- Rudy Fedrizzi to serve a 3rd one-year term as Chairperson
- Nicole LaBombard to serve a one-year term as Vice Chairperson
- Jen Barkley to serve a one-year term as Treasurer
- Roberta Berner to serve a one-year term as Secretary

New Board Candidate Biographies

Suellen M. Griffin

Ms. Griffin is an experienced President/CEO with a demonstrated history of working in the mental health and substance use industry. She is skilled in Nonprofit Organization Management; Strategic Planning; Hospitals and Healthcare Management and Leadership. She is a strong business development professional. From 2007 to 2019, Suellen served as President and CEO of West Central Behavioral Health. She brought over 30 years of experience in the delivering and managing behavioral health care to her work at West Central, and has since established herself as a consultant for behavioral health programs, offering interim leadership, service development, and operations guidance. She lives in Grantham, New Hampshire.



POLICY GOVERNING CONFLICT OF INTEREST AND PECUNIARY BENEFIT TRANSACTIONS

Public Health Council of the Upper Valley

1. It is essential that the work of the PHC not be compromised by any conflict of interest, or the appearance of conflict of interest, on the part of Directors, staff or standing committee members. Conflict of interest means any financial or other interest which conflict with the service of an individual because: 1) it could impair the individual's objectivity; or 2) it could create an unfair advantage for any person or organization.

To address questions of conflict of interest, for the protection of both the individual and the organization, each Director, staff member and member of a standing committee of the PHC and its regional divisions shall annually provide to the Chair a list of business and nonprofit affiliations. This list will be considered a matter of public record and will be available for review upon request by the public.

2. Upon the consideration of any proposed transaction involving an organization with which a Director or staff member has a disqualifying relationship, it is the responsibility of the individual to disclose the relationship. Transactions include or are not limited to grants, loans, contracts, purchases, and rental agreements. Any Director or staff member so related shall abstain from discussing or voting on, or otherwise attempting to influence the decision of the proposed action, but may provide information if requested to do so.
3. Consideration of any proposed transaction that would constitute a pecuniary benefit transaction in which an Officer, Director or member of a standing committee has a financial interest (as defined in N.H. RSA 7:19-a) shall be governed by that statute. (Statute and Attorney General's Guidelines attached). It is the responsibility of Officers, Directors and standing committee members to disclose any circumstances that would cause a proposed transaction to be considered as a pecuniary benefit transaction.
4. "Disqualifying relationship" means formal affiliation as an Officer, Director, employee or standing committee with a nonprofit or for-profit organization or an immediate family connection by blood, marriage or significant long term relationship with a person affiliated with such an organization, who may personally benefit from approval of a financial transaction with PHC.

Public Health Council of the Upper Valley
Conflict of Interest¹ Form

Name _____

Nonprofit Organizations With Which I have A Disqualifying Relationship²

1. _____
2. _____
3. _____
4. _____
5. _____

Business Organizations With Which I have A Disqualifying Relationship:

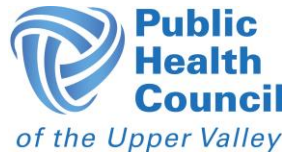
1. _____
2. _____
3. _____
4. _____
5. _____

Signature

Date

¹ Conflict of Interest means any financial or other interest which conflicts with the service of an individual because: 1) it could impair the individual's objectivity; or 2) it could create an unfair advantage for any person or organization.

² Disqualifying relationship means formal affiliation with an organization other than PHC or relationship by blood, marriage or significant long-term relationship with a person affiliated with such organization, who may personally benefit from approval of an application for assistance.



PHC Partner Meeting Schedule for 2022

Location: Via Zoom until further notice

Friday, January 21, 2022
9:00 to 11:00 am

Friday, March 18, 2022
9:00 to 11:00 am

Friday, May 20, 2022
9:00 to 11:00 am

Friday, June 17, 2022
9:00 to 11:00 am

Friday, August 19, 2022
9:00 to 11:00 am

Friday, September 16, 2022
9:00 to 11:00 am

Friday, October 21, 2022
9:00 to 11:00 am

Friday, November 18, 2022
**Public Health Council Annual
Meeting/Breakfast**
Location TBD
8:30 to 11:00 am

PHC Board of Directors Meeting Schedule for 2022

Location: Via Zoom until further notice

Thursday, January 6, 2022
5:00 to 6:30 pm

Thursday, March 3, 2022
5:00 to 6:30 pm

Thursday, May 5, 2022
5:00 to 6:30 pm

Thursday, July 14, 2022
5:00 to 6:30 pm

Thursday, September 1, 2022
5:00 to 6:30 pm

Friday, November 18, 2022
**Public Health Council Annual
Meeting/Breakfast**
Location TBD
8:30 to 11:00 am